



PANEVEZIO STATYBOS TRESTAS AB OCCUPATIONAL HEALTH AND SAFETY POLICY

Panevezio statybos trestas AB is aware of the necessity to continually improve occupational health and safety and seeks to ensure a safe and healthy working environment in which it is good to work for employees of both, the company and subcontractors or suppliers.

Therefore, we are committed to implementing, maintaining and continually improving the Occupational Health and Safety (OH&S) management system.

The following helps us to fulfil these obligations:

Management approach – we seek to create safe and secure workplaces by providing with safe and advanced means of work while complying with the legal and other requirements;

Business partners – we apply the same requirements of the OH&S to everybody working on behalf of the company and employees of the company;

Risk management – we perform risk assessments and introduce measures for risk elimination and reduction as well as improvement of the OH&S condition in the company;

Employee participation – we consult employees on the issues how to ensure OH&S in the company and promote their participation in the OH&S management system;

Prevention – we reduce likelihood of incidents, accidents, occupational diseases, accidents at work and employee ill health by ensuring health and safety of the employees of Panevezio statybos trestas AB and everybody working on behalf of the company;

Continual improvement – we improve effectiveness of the OH&S management system by ensuring compliance with the legal and other requirements;

Training – we provide training to employees of the company and everybody working on behalf of the company to improve their understanding and competence in the area of the OH&S.

To implement the provisions of this policy, the top managers of the company each year review and update the targets and objectives, allocate the necessary resources and undertake to periodically review and, if necessary, adjust this OH&S policy to make it relevant and appropriate.

This policy is published and available to all interested parties at www.pst.lt

Egidijus Urbonas Managing Director Panevezio statybos trestas AB 19 March 2021

